

## 23-24 UFCW Salary Schedule

| Step | Summer  | Custodian<br>Shift hours 7:30-3:30pm | Custodian Split Shift<br>Start between 12pm and<br>2pm | Custodian Night Shift<br>Work hrs between 2pm<br>and 7am | Lead Custodian<br>Groundskeeper | Maintenance Mechanic &<br>Grounds Maintenance<br>Worker | Facility Operations<br>Specialist | Maint. Mechanic<br>Night -Work hrs between<br>2pm and 7am |
|------|---------|--------------------------------------|--|--|---------------------------------|---|-----------------------------------|---|
| 1    | \$19.19 | \$24.52                              | \$24.72  | \$25.02  | \$29.75                         | \$30.81   | \$34.00                           | \$31.31   |
| 2    | \$19.32 | \$24.66                              | \$24.86  | \$25.16  | \$29.92                         | \$30.99   | \$34.20                           | \$31.49   |
| 3    | \$19.43 | \$24.82                              | \$25.02  | \$25.32  | \$30.08                         | \$31.17   | \$34.39                           | \$31.67   |
| 4    | \$19.56 | \$24.95                              | \$25.15  | \$25.45  | \$30.25                         | \$31.32   | \$34.58                           | \$31.82   |
| 5    | \$19.67 | \$25.11                              | \$25.31  | \$25.61  | \$30.42                         | \$31.51   | \$34.78                           | \$32.01   |
| 6    | \$19.78 | \$25.27                              | \$25.47  | \$25.77  | \$30.59                         | \$31.66   | \$34.98                           | \$32.16   |
| 7    | \$19.90 | \$25.42                              | \$25.62  | \$25.92  | \$30.74                         | \$31.86   | \$35.20                           | \$32.36   |
| 8    | \$20.03 | \$25.57                              | \$25.77  | \$26.07  | \$30.94                         | \$32.05   | \$35.38                           | \$32.55   |
| 9    | \$20.15 | \$25.71                              | \$25.91  | \$26.21  | \$31.10                         | \$32.22   | \$35.58                           | \$32.72   |
| 10   | \$20.27 | \$25.88                              | \$26.08  | \$26.38  | \$31.29                         | \$32.40   | \$35.80                           | \$32.90   |
| 11   | \$20.39 | \$26.02                              | \$26.22  | \$26.52  | \$31.44                         | \$32.57   | \$36.00                           | \$33.07   |
| 12   | \$20.51 | \$26.18                              | \$26.38  | \$26.68  | \$31.62                         | \$32.77   | \$36.17                           | \$33.27   |
| 13   | \$20.64 | \$26.34                              | \$26.54  | \$26.84  | \$31.81                         | \$32.96   | \$36.40                           | \$33.46   |
| 14   | \$20.77 | \$26.51                              | \$26.71  | \$27.01  | \$31.97                         | \$33.12   | \$36.60                           | \$33.62   |
| 15   | \$20.87 | \$26.66                              | \$26.86  | \$27.16  | \$32.16                         | \$33.33   | \$36.79                           | \$33.83   |
| 16   | \$21.02 | \$26.82                              | \$27.02  | \$27.32  | \$32.35                         | \$33.51   | \$37.01                           | \$34.01   |
| 17   | \$21.12 | \$26.98                              | \$27.18  | \$27.48  | \$32.52                         | \$33.69   | \$37.23                           | \$34.19   |
| 18   | \$21.26 | \$27.15                              | \$27.35  | \$27.65  | \$32.70                         | \$33.89   | \$37.42                           | \$34.39   |
| 19   | \$21.38 | \$27.31                              | \$27.51  | \$27.81  | \$32.88                         | \$34.07   | \$37.64                           | \$34.57   |
| 20   | \$21.77 | \$27.79                              | \$27.99  | \$28.29  | \$33.44                         | \$34.65   | \$38.28                           | \$35.15   |

